

ORDINANCE D-2508-19

**AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF CARMEL, INDIANA
ADDING CHAPTER 2, ARTICLE 2, SECTION 26 TO THE CARMEL CITY CODE, THEREBY
ESTABLISHING THE CARMEL ADVISORY COMMITTEE ON DISABILITY**

Synopsis: Establishes a committee to advise the City of Carmel on disability issues and foster dialogue between the City and the disability community.

WHEREAS, in 1990, the federal government enacted the Americans with Disabilities Act (“ADA”), which prohibits discrimination against disabled Americans, requires employers to provide reasonable accommodations to employees with disabilities and imposes accessibility requirements on public accommodations; and

WHEREAS, in order to foster a culture of inclusivity within the City of Carmel (“City”), it is in the public interest to create a committee that will represent the diverse needs and interests of disabled people within the City, provide comment on the City’s current services, policies and practices and provide informed input on the development and assessment of future City projects and services that impact people with disabilities, work with local employers to employ more people with disabilities, and to help create positive social activities to enrich the lives of people with disabilities and their families.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Carmel, Indiana, as follows:

Section 1: The foregoing Recitals are incorporated herein by this reference.

Section 2: That Chapter 2, Article 2, Section 26 is hereby added to the Carmel City Code and shall read as follows:

“Sect. 2-26. Carmel Advisory Committee on Disability

(a) There is hereby established the Carmel Advisory Committee on Disability (the “Committee”).

(b) The Committee shall consist of the following nine (9) members:

- 1) The City of Carmel’s ADA Coordinator shall be an ex-officio member and will chair the Committee.
- 2) The Mayor shall appoint three (3) members to serve on the Committee. Two Mayoral appointees shall be appointed for an initial one (1) year calendar term, to hold over until a successor is duly appointed. One (1) Mayoral appointee shall be appointed for an initial two (2) calendar year term, to hold over until a successor is duly appointed. All subsequent Mayoral appointees shall be appointed to a two (2) calendar year term.

- 3) The Carmel Common Council shall appoint four (4) members to serve on the Committee. Two Council appointees shall be appointed for an initial one (1) year calendar term, to hold over until a successor is duly appointed. Two Council appointees shall be appointed for an initial two (2) calendar year term, to hold over until a successor is duly appointed. All subsequent Council appointees shall be appointed to a two (2) calendar year term.
 - 4) The Superintendent of Carmel-Clay Schools shall appoint one (1) member to serve on the Committee for a two (2) calendar year term, to hold over until a successor is duly appointed.
- (c) One employee from the Carmel Human Resource Department and one employee from the Carmel Community Relations and Economic Development Department will serve as advisory members to the Committee and will not have voting power.
- (d) Committee members appointed by the Mayor and Council must:
- 1) Be an individual living with a disability as defined by the ADA, including, but not limited to, hearing impairment, intellectual disability, psychiatric disability, mobility impairment and vision impairment;
 - 2) Provide care for an immediate family member with a disability; or
 - 3) Be employed by or have been involved with an organization which provides services to those with disabilities for a minimum of five years.
- (e) Committee members may be re-appointed.
- (f) The responsibilities of the Committee shall include:
- 1) Representing the diverse needs and interests of people with disabilities.
 - 2) Reviewing and commenting on the City's current services, policies and practices.
 - 3) Providing informed input on the development and assessment of future City projects and services that impact people with disabilities.
 - 4) Creating opportunities for people with disabilities to interact on a social basis within the city.
 - 5) Working with local employers to increase employment of people with disabilities in the City.
- (g) The Committee shall hold regular meetings on a quarterly basis.

Section 3. If any portion of this Ordinance is for any reason declared to be unconstitutional or invalid, such decision shall not affect the validity of the remaining portions of this Ordinance so long as enforcement of same can be given the same effect.

Section 4. This Ordinance shall be in full force and effect from and after its passage and signing by the Mayor.

Ordinance D-2508-19

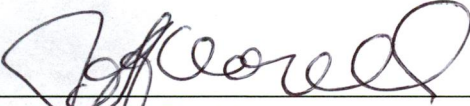
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This Ordinance was prepared by Jon A. Oberlander, Assistant Corporation Counsel, on 6/13/19 at 2:15 p.m. No subsequent revision to this Ordinance has been reviewed by Mr. Oberlander for legal sufficiency or otherwise.

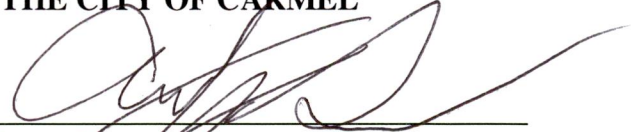
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PASSED by the Common Council of the City of Carmel, Indiana, this 16th day of December, 2019,
by a vote of 7 ayes and 0 nays.

COMMON COUNCIL FOR THE CITY OF CARMEL



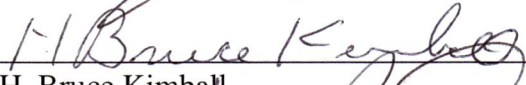
Jeff Worrell, President




Anthony Green



Laura D. Campbell, Vice-President



H. Bruce Kimball




Ronald E. Carter



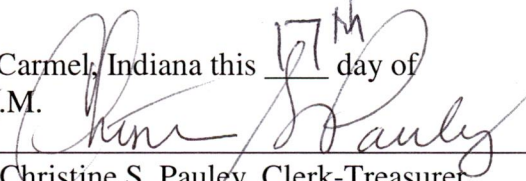
Kevin D. Rider



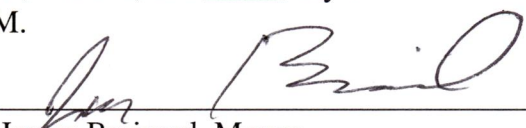
Sue Finkam

ATTEST:


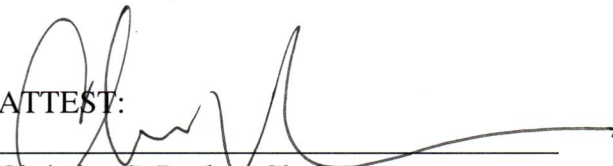
Christine S. Pauley, Clerk-Treasurer

Presented by me to the Mayor of the City of Carmel, Indiana this 17th day of
December 2019, at 11:30 A.M.


Christine S. Pauley, Clerk-Treasurer

Approved by me, Mayor of the City of Carmel, Indiana, this 17th day of
December 2019, at 7:45 P.M.


James Brainard, Mayor

ATTEST:


Christine S. Pauley, Clerk-Treasurer